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Slavery and Human Trafficking Statement

The California Transparency in Supply Chains Act of 2010 (SB 657), effective January 1, 2012, requires large retailers and manufacturers doing business in the state of California, with gross worldwide receipts of over 100 million U.S. dollars (USD), to be transparent about the efforts they have undertaken to eradicate slavery and human trafficking in their direct supply chains for tangible goods offered for sale.

Although [E³] Engstler Elektronik Entwicklung GmbH's business is outside the scope of above regulation, we are nonetheless committed to do our part in the elimination of slavery and human trafficking. [E³] has, therefore, voluntarily adopted the Electronic Industry Citizenship Coalition (EICC) Code of Conduct which prohibits the use of forced, bonded, indentured labor or involuntary prison labor.

To ensure that our supply chain complies with our policies and procedures, we require compliance with our policies on forced labor and human trafficking. We believe that our suppliers' compliance with our Code of Conduct reduces the risks of human trafficking and slavery in our supply chain. [E³] expects suppliers to comply with the Code regardless of local business practices or social customs.

All of our direct suppliers are required to sign the Code of Conduct statement certifying that their products comply with slavery and human trafficking laws in the country or countries in which they do business.

Grosswallstadt, March 8, 2017

Roland P. Weimer
Geschäftsführer/Manging Director